BYLAWS OF THE
UNIVERSITY OF ILLINOIS PRIDE ALUMNI NETWORK

ARTICLE I: NAME

The name of this organization shall be the University of Illinois Pride Alumni Network (hereafter referred to as “I-PAN”).

ARTICLE II: NATURE AND AFFILIATION

I-PAN is an alumni-affiliated organization that operates in partnership with the University of Illinois Alumni Association (UIAA). I-PAN is primarily focused on serving alumni and advancing engagement connected to the University of Illinois at Urbana-Champaign (UIUC).

I-PAN is a volunteer-led, non-profit entity and shall operate in accordance with UIAA policies and applicable law. I-PAN does not speak for the University but seeks to advance its mission and values.

ARTICLE III: MISSION AND PURPOSE

Guided by I-PAN’s mission, the purposes of I-PAN shall be to:

- Foster a vibrant, affirming, and inclusive community connecting 2SLGBTQIA+ alumni, students, faculty, staff, and allies across generations;
- Empower and amplify 2SLGBTQIA+ voices through engagement, mentorship, advocacy, and leadership development;
- Celebrate diverse queer identities and honor the legacy of 2SLGBTQ+ resilience at UIUC;
- Support student success, equity, justice, and belonging across UIUC;
- Encourage philanthropy, including scholarship fundraising and support for 2SLGBTQ+ initiatives when applicable;
- Strengthen relationships between alumni and the UIUC community.

ARTICLE IV: MEMBERSHIP

Section 1. Definition and Eligibility

Membership shall be open to alumni, students, faculty, staff, and friends of UIUC who support the mission and purposes of I-PAN. A member is any individual who supports the mission of the

organization and participates in its meetings, programs, or activities. Membership does not require the payment of dues at this time. Membership in UIAA is not a prerequisite for membership in I-PAN.

Section 2. Non-Discrimination

Membership shall not be denied on the basis of race, color, national origin, ethnicity, religion, age, sex, gender identity or expression, sexual orientation, disability, or any other protected characteristic.

Section 3. Good Standing

A member is in good standing if, within the prior 12 months, they have (a) responded to I-PAN's annual membership affirmation by April 30 of each year, (b) voted in an I-PAN election, or (c) attended a meeting or event documented by the Secretary. Members who have not met any of these criteria by April 30 of a given year shall be considered inactive and ineligible to vote in that year's elections. Members who submit the annual affirmation after April 30 but no later than May 15 may be reinstated as eligible to vote in that year's election by majority vote of the Leadership Board, provided the Secretary has not yet certified the final good-standing list. Inactive members may re-establish good standing in a subsequent year by satisfying one of the criteria above. Because I-PAN does not currently collect dues, financial contribution is not a component of good standing at this time.

The Secretary shall maintain and certify the list of members in good standing by May 1 of each year. The Leadership Board may, by majority vote and consistent with these bylaws and UIAA guidance, establish additional criteria for good standing beyond those listed above, such as minimum participation thresholds or dues requirements once established.

Section 4. Dues

Membership dues, if any, shall be determined by the Leadership Board in accordance with UIAA guidance. Dues are not required unless established by the Board. Should dues be instituted, the Board shall provide reasonable notice and establish a 60-day grace period before dues-based good standing takes effect.

Section 5. Voting Rights

Members in good standing shall be eligible to vote on matters designated for general membership consideration, including: (a) elections for elected officer positions, as described in Article XI; (b) amendments to these bylaws, as described in Article XV; and (c) any other matter that the Leadership Board, by majority vote, formally brings to the general membership for a binding vote. Day-to-day governance, financial decisions, appointments, and operational matters shall be decided by the Leadership Board and do not require a general membership vote. The Leadership Board may also conduct non-binding advisory consultations with the general membership, such as input on programming, events, or organizational identity, which shall not constitute formal votes and shall not bind the Board.

Section 6. Member Conduct Standards

Members of I-PAN are expected to conduct themselves in a manner consistent with I-PAN's mission, values, and commitment to an affirming and inclusive community. All members shall:

- Treat fellow members, officers, students, and community partners with dignity and respect;
- Refrain from conduct that is discriminatory, harassing, abusive, or threatening in any form, whether in person, in writing, or through digital or virtual communications;
- Uphold the non-discrimination principles defined in Section 2 of this Article;
- Refrain from conduct that materially harms I-PAN's reputation, relationships, or its ability to advance its mission;
- Not misrepresent I-PAN's positions, decisions, or leadership in public or private communications; and
- Abide by applicable policies of the UIAA and UIUC.

Section 7. Conduct Review and Membership Revocation

If a member's conduct is alleged to violate the standards set forth in Section 6 of this Article, the following sequential process shall apply:

(a) Warning: The President, in consultation with at least one other officer, may issue a formal written warning to any member whose conduct is found to be inconsistent with I-PAN's mission, values, or conduct standards. If the President is the subject of the complaint, or has a direct conflict of interest in the matter, the Vice President shall assume the President's role in this process. The warning shall describe the specific conduct at issue and expectations going forward. The member shall have fourteen (14) days from receipt of the warning to submit a written response.

(b) Review: Following the response period, the Leadership Board shall review the matter at the next regularly scheduled meeting or at a special meeting called for that purpose. The member subject to review shall be notified in advance and may submit a written statement for the Board's consideration. No revocation vote shall occur without first providing the member a reasonable opportunity to respond.

(c) Revocation: Membership may be revoked by a two-thirds vote of the Leadership Board. A revoked member shall be notified in writing within seven (7) days of the Board's decision. A revoked member shall be ineligible to participate in I-PAN activities, vote, or seek leadership positions for a period of two (2) years from the date of revocation. Any officer or board member who is the subject of a conduct review, or who has a direct conflict of interest in the matter, shall recuse themselves from all votes taken under this Section.

(d) Appeal: A member whose membership has been revoked may submit a written appeal to the Secretary within thirty (30) days of receiving notice of revocation. If the Secretary is the subject of the revocation, the appeal shall be submitted to the President. The Leadership Board shall consider the appeal at its next regularly scheduled meeting. The Board's decision on appeal shall be final.

ARTICLE V: LEADERSHIP BOARD

Section 1. Authority

The management and affairs of I-PAN shall be vested in the Leadership Board.

Section 2. Composition

The Leadership Board shall consist of the following positions, organized by selection method:

Elected Officers:

- President (eligibility requirements in Article XI, Section 1)
- Vice President
- Secretary
- Treasurer
- Communications Chair

Officers by Succession:

- Past President

Appointed Board Members:

- Directors-at-Large (no fewer than three (3) and no more than seven (7), with the active number and designation determined annually by the incoming Officers)
- Undergraduate Student Director
- Graduate/Professional Student Director

Non-voting advisors and liaisons may also attend Board meetings by invitation of the Board (see Section 8).

Section 3. Elected Officers

The five elected officer positions are President, Vice President, Secretary, Treasurer, and Communications Chair. All elected officers shall be chosen by the general membership through the election process described in Article XI. The Past President position is filled through succession as described in Article XI, Section 4, and is not subject to a separate election.

To be eligible to stand for election as President, a candidate must have served at least one full term on the I-PAN Leadership Board in any elected or appointed capacity prior to assuming the Presidency.

Section 4. Appointed Board Members

Directors-at-Large and student board members (Undergraduate Student Director and Graduate/Professional Student Director) are appointed rather than elected. These positions shall be filled by the newly seated Officers in accordance with the process described in Article XI, Section 5.

Each Director-at-Large seat shall be designated by the Officers at the time of appointment, as either portfolio-designated or general. A portfolio-designated Director-at-Large is assigned responsibility for a specific committee, program, or functional area approved by the Officers. A general Director-at-Large supports I-PAN operations broadly without a specific portfolio assignment. The Officers may adjust the designation of a seat from year to year as organizational needs evolve.

Section 5. Terms of Service

All elected officers shall serve two-year terms beginning July 1 and ending two years later on June 30, unless removed, resigned, or otherwise vacated. To ensure continuity of organizational leadership, elected officer positions are organized into two staggered election cohorts as described in Article XI, Section 2.

Officers may serve up to two consecutive terms in the same elected role. The Leadership Board may, by a two-thirds vote, approve one additional consecutive term in the same role when continuity needs so require. Following maximum consecutive service in a role, an individual must sit out at least one full term before being eligible to serve again in that same role.

The Past President position is a one-year succession role and is not subject to election or term limits.

Directors-at-Large shall serve one-year terms and may be reappointed at the discretion of the Officers, up to a maximum of three (3) consecutive terms, after which the individual must sit out at least one full term year before being eligible for reappointment. Student Directors shall serve one-year terms and must remain enrolled at the University during their term; a student member who ceases to be enrolled shall vacate their position.

Section 6. Voting Rights

All Leadership Board members as defined in Section 2 shall have full and equal voting rights on matters of I-PAN governance. The scope of matters subject to Board vote versus general membership vote is further described in Article IV, Section 5, Article XI, and Article XV.

Section 7. Vacancies

In the event of a vacancy in an elected officer position, the Leadership Board shall appoint a successor by majority vote to serve until the next regular cohort election for that position, at which point the position shall be filled through the regular election process.

In the event of a vacancy in an appointed position, the Leadership Board may appoint a successor by majority vote to complete the remaining term.

If the President is unable to fulfill the duties of the office for an extended period, or vacates the position, the Vice President shall assume the duties and title of Acting President without a board vote. If the Vice President is also unable to serve, the Leadership Board shall appoint an interim officer by majority vote.

Section 8. Non-Voting Advisors and Liaisons

I-PAN may include non-voting advisors and liaisons to support its mission and operations. They may attend Leadership Board meetings at the invitation of the Board and serve in an advisory and coordinating capacity. They may include, but are not limited to, a full-time employee with UIAA and a full-time employee from the UIUC Gender and Sexuality Resource Center (GSRC).

Non-voting advisors and liaisons do not hold governance authority, shall not be counted toward quorum, and shall not participate in formal votes. Their presence at meetings is at the discretion of the Leadership Board, and they shall maintain confidentiality regarding Board deliberations.

The current list of non-voting advisors and liaisons is maintained by the Leadership Board and may be updated without a bylaws amendment.

ARTICLE VI: DUTIES OF OFFICERS

Section 1. President

The President shall:

- Provide strategic leadership and oversee all I-PAN affairs;
- Establish short- and long-term goals in consultation with the Leadership Board;
- Organize Leadership Board meetings in coordination with the Vice President;
- Recognize and hold Board members accountable for their contributions and responsibilities; and
- Serve as primary liaison to the UIAA, including attending UIAA club leaders meetings and communicating relevant updates to the Leadership Board.

Section 2. Vice President

The Vice President shall:

- Preside over and facilitate Leadership Board meetings;
- Perform the duties of the President in their absence;
- Assist with succession planning and volunteer recruitment;
- Attend UIAA club leaders when the President is unable to attend; and
- Take on such additional responsibilities as assigned by the President or Board.

Section 3. Secretary

The Secretary shall:

- Record and distribute minutes of Leadership Board meetings;
- Maintain and certify the annual membership roster and good-standing list;
- Administer the annual membership affirmation in advance of the April 30 deadline;

- Submit required post-event documentation, including attendance and reimbursement materials; and
- Assume communications duties if the Communications Chair position is vacant.

Section 4. Treasurer

The Treasurer shall:

- Maintain financial records and bank ledger when applicable;
- Provide financial reports to the Leadership Board;
- Collaborate with the President on budgets;
- File required tax forms (including IRS Form 990-N when applicable); and
- Track scholarship fundraising income and expenditures when applicable.

Section 5. Communications Chair

The Communications Chair shall:

- Oversee social media and digital communications;
- Manage I-PAN's Alumni Magnet page and related communications tools;
- Ensure proper branding and timely responses to inquiries; and
- Oversee print and digital marketing efforts.

Section 6. Past President

The Past President shall:

- Provide institutional knowledge, continuity, and counsel to the President and Leadership Board;
- Assist with leadership transitions and onboarding of incoming officers; and
- Champion I-PAN's mission and values in an ambassadorial capacity as requested.

ARTICLE VII: DUTIES OF APPOINTED BOARD MEMBERS

Section 1. Directors-at-Large

Directors-at-Large are appointed board members who support and advance the mission of I-PAN. The Leadership Board shall maintain no fewer than three (3) and no more than seven (7) active Director-at-Large seats in any given term year. In July of each year the Officers by majority vote shall set the active number of seats for each term year. Adjusting the active number within this range does not require a bylaws amendment; changes to the range itself (the floor or ceiling) require amendment pursuant to Article XV.

At the time of each appointment, the Officers shall designate each Director-at-Large seat as one of the following:

- Portfolio-Designated: The portfolio-designated Director-at-Large is assigned responsibility for a specific committee, program, or functional area (the “portfolio”) approved by the Officers. The Director-at-Large shall oversee and report on that portfolio at each Board meeting.
- General Director-at-Large: The general Director-at-Large supports I-PAN operations and initiatives broadly, without a fixed portfolio assignment, as directed by the Officers.

The Officers may change the designation of a seat, or the scope of a portfolio, from year to year by majority vote as organizational needs evolve. Portfolios are not permanent structures; they exist at the pleasure of the Board and may be created, modified, merged, or dissolved by majority vote.

Directors-at-Large shall:

- Support I-PAN initiatives as directed by the President;
- Regularly attend Board meetings and assist with events and programs;
- For portfolio-designated seats: oversee and advance the assigned committee or program area, and report on that portfolio at each Board meeting;
- For General Director-at-Large seats: contribute broadly to I-PAN operations and take on responsibilities as assigned by the President or Board.

Directors-at-Large carry full voting rights on matters of I-PAN governance as board members.

The Director-at-Large structure allows the organization to develop and test new areas of programmatic focus. If a portfolio grows in scope and strategic importance to the point where it warrants a standing officer role with defined duties and an elected mandate, the Leadership Board may propose a bylaws amendment pursuant to Article XV to establish that role as a named officer position. The history and documentation of the portfolio’s work shall inform any such proposal.

Section 2. Student Directors

The Undergraduate Student Director and the Graduate/Professional Student Director shall:

- Represent the interests and perspectives of current students at the University;
- Serve as a liaison between I-PAN and relevant campus student organizations;
- Attend Leadership Board meetings and participate in I-PAN programs;
- Support I-PAN’s commitment to student success and belonging.

Student board members are appointed and not elected. They hold full voting rights on matters of I-PAN governance. To be eligible to serve in this capacity, student board members must maintain enrollment status that meets UIUC’s definition of full-time enrollment for their degree level and academic program during their term of service.

ARTICLE VIII: MEETINGS

Section 1. Annual Meetings

I-PAN shall hold at least two general meetings or events annually, which shall be open to all members and prospective members. The Leadership Board may designate any meeting or event as “members only” when circumstances warrant.

Section 2. Board Meetings

The Leadership Board shall meet on a monthly basis at a minimum, either in person or virtually. Special meetings may be called by the President or by a majority of the Leadership Board, with reasonable advance notice provided to all board members.

ARTICLE IX: QUORUM

A simple majority of the voting Leadership Board members shall constitute a quorum for the transaction of business. No official action may be taken without a quorum present.

ARTICLE X: COMMITTEES

The Leadership Board may establish standing and ad hoc committees as needed to advance the mission of I-PAN. Committees may include non-board members.

Committee chairs shall be nominated by the President or Vice President and appointed by a majority vote of the Leadership Board. Committee chairs may be Directors-at-Large or other members in good standing, as approved by the Board.

Committees serve in an advisory and operational capacity and shall report regularly to the Leadership Board.

ARTICLE XI: ELECTIONS AND APPOINTMENTS

Section 1. Elected Positions

The following positions shall be filled through election by the general membership in accordance with the staggered cohort schedule described in Section 2: President, Vice President, Secretary, Treasurer, and Communications Chair. The Past President position is filled through the automatic succession of the President as described in Section 4.

Any member in good standing is eligible to seek election to any open officer position, subject to any eligibility requirements established by these bylaws or the Leadership Board. Candidates for President must additionally have served at least one full term on the I-PAN Leadership Board in any elected or appointed capacity, as described in Article V, Section 3.

Section 2. Electoral Timeline

To ensure leadership continuity, elected officer positions are organized into two staggered cohorts, with each cohort holding elections every two years:

Cohort A

- Positions: President and Secretary
- Election years: Odd-numbered years (e.g., 2027, 2029, 2031…)

Cohort B

- Positions: Vice President, Treasurer, and Communications Chair
- Election years: Even-numbered years (e.g., 2028, 2030, 2032…)

In years when no cohort election is scheduled, no general officer election shall be held unless a vacancy requires otherwise. Appointed board member positions (Directors-at-Large and student board members) are filled annually regardless of the cohort cycle.

Elections shall be conducted according to the following schedule in any year an election is held:

- April 30 — Annual certification of membership good standing, as defined in Article IV, Section 3. Members who do not meet good standing are ineligible to vote in the subsequent election.
- May 1 — Secretary certifies the list of members in good standing. Candidacy application period opens.
- May 15 — Candidacy application deadline. All candidates must have submitted their application and confirmed eligibility.
- May 16–31 — Leadership Board reviews candidate eligibility and confirms slate of candidates.
- June 1 — Electronic balloting opens and is distributed to all members in good standing.
- June 15 — Electronic balloting closes.
- June 20 — Secretary certifies election results and notifies all candidates and the full membership.
- July 1 — New terms begin.

Officers shall be elected by a plurality of votes cast by members in good standing. In the event of a tie, the current Leadership Board shall determine the outcome by majority vote of those members not involved in the tie.

The Leadership Board, in consultation with the UIAA, may adjust this timeline in exceptional circumstances, provided that all members receive a 30-day notice and the principles of fair process are upheld.

Section 3. Candidacy and Application Process

Any member in good standing wishing to stand for election must submit a candidacy application to the Secretary by May 15. The application shall include, at minimum, the member's name, the position sought, a brief statement of qualifications or interest, and confirmation of their eligibility. For

candidates seeking the Presidency, the application shall also include documentation of prior Leadership Board service. The Secretary shall distribute the confirmed slate of candidates to all members in good standing no later than May 31.

Candidates may run for only one elected position in a given election cycle. A board member elected to a different position shall vacate their current seat upon assuming the new role. Any resulting vacancy shall be filled in accordance with Article V, Section 7.

Section 4. Succession: President and Past President

The President shall serve a two-year elected term. Upon completing the presidential term, the President shall automatically assume the role of Past President for one full year. This transition is automatic and does not require a confirmation vote. The Past President serves as a voting member of the Leadership Board for that one-year period.

In the event that a President is unable or unwilling to complete the remainder of their term, they shall notify the Leadership Board as soon as practicable. The Vice President shall assume the duties of the President for the remainder of that term. The Board shall then determine by majority vote whether a special election for President is warranted, taking into account the time remaining in the term and organizational needs. If a special election is not held, the Vice President shall serve the remainder of the term and the Board shall appoint an acting Vice President by majority vote.

Because the Past President position is filled through succession, no separate election for Past President is held in ordinary circumstances. If a vacancy arises in the Past President position (e.g., due to resignation or removal), the Leadership Board may appoint a member in good standing with prior I-PAN leadership experience to serve in an advisory capacity for the remainder of that term, by majority vote.

Section 5. Appointment of Non-Elected Positions

Upon taking office on July 1, the elected Officers and the Past President (where the position is filled) constitute the full voting membership of the Leadership Board until Director-at-Large and student board member appointments are made pursuant to this section.

Directors-at-Large and student board members (Undergraduate Student Director and Graduate/Professional Student Director) shall be appointed by majority vote of the newly seated Officers on or promptly after July 1 of each year, so that appointed board members may begin their terms concurrent with elected officers. To facilitate timely appointments, officers-elect are encouraged to conduct outreach, solicit applications or nominations, and identify candidates during the period between their election and July 1; however, no binding appointment vote shall occur prior to July 1.

Prior to appointing a portfolio-designated Director-at-Large, the Officers shall first approve the portfolio (committee or program area) that the seat will oversee, by majority vote. Once a portfolio is approved, the Officers shall solicit applications or nominations for the corresponding seat. General

Director-at-Large seats do not require prior portfolio approval; the President shall solicit applications or nominations and present candidates to the Officers for a confirmation vote.

Where a single candidate has been identified for an appointed position, appointment shall be confirmed by a majority vote of the Officers. Where multiple candidates are under consideration for a single seat, the candidate receiving the greatest number of votes shall be appointed, regardless of whether they receive a majority of votes cast.

Vacancies in appointed positions arising after the initial July appointments may be filled at any Leadership Board meeting by majority vote.

Notwithstanding the general appointment timeline, a vacant elected position may be filled by presidential appointment, subject to confirmation by a majority vote of the Leadership Board, until the next regular cohort election for that position.

ARTICLE XII: BOARD MEMBER REMOVAL AND DISCIPLINE

Section 1. Applicability of Member Conduct Standards

All officers and board members are members of I-PAN and are subject to the member conduct standards set forth in Article IV, Section 6, and the conduct review and revocation process set forth in Article IV, Section 7. Those provisions apply to board members in their capacity as members and are not restated here.

In addition to the foregoing, officers and board members are subject to the governance accountability provisions of this Article by virtue of their board service. The Board may pursue removal under this Article, revocation of membership under Article IV, Section 7, or both, as the circumstances warrant.

Section 2. Grounds for Removal

Any officer or board member may be subject to removal from their position for cause, including but not limited to:

- Failure to perform the duties of their office;
- Unexcused absence from three or more consecutive Leadership Board meetings, where an absence is considered excused only if the board member notified the President or Secretary in advance and the Leadership Board, by majority vote, accepted the reason; or
- Any action determined by the Leadership Board to materially harm I-PAN, its members, or its relationship with the UIAA.

Section 3. Initiation

Removal proceedings may be initiated by a written petition submitted to the Secretary (or to the President, if the Secretary is the subject of the petition) signed by no fewer than two-thirds of the

current Leadership Board members, or by written petition signed by no fewer than fifteen (15) members in good standing. The petition shall state the specific grounds for removal.

Section 4. Notice and Response

Upon receipt of a valid removal petition, the Secretary (or President, as applicable) shall provide the subject officer or board member with written notice of the grounds for removal within seven (7) days. The officer or board member shall have fourteen (14) days from receipt of notice to submit a written response to the full Leadership Board. No removal vote shall be held before this response period has elapsed, unless the officer or board member waives this right in writing.

Section 5. Vote

Following the response period, the Leadership Board shall convene a special meeting to consider the matter. Removal requires an affirmative vote of two-thirds of the Leadership Board members eligible to vote. The officer or board member subject to the removal proceeding shall not vote on the matter but shall be permitted to address the Board before the vote is taken.

Section 6. Effect of Removal

An officer or board member who is removed shall immediately vacate their board position. The resulting vacancy shall be filled in accordance with Article V, Section 7. A removed officer or board member is ineligible to serve on the Leadership Board for a period of one full term year following their removal. Membership revocation, if pursued separately, shall be governed by Article IV, Section 7.

Section 7. Voluntary Resignation

Any officer or board member may resign at any time by submitting written notice to the President (or Secretary, if the President is resigning). Resignations are effective upon receipt unless a later date is specified. The Leadership Board may accept or decline a request to delay the effective date. Resulting vacancies shall be filled in accordance with Article V, Section 7.

ARTICLE XIII: FISCAL YEAR

The fiscal year of I-PAN shall coincide with the UIAA fiscal year, beginning July 1 and ending June 30.

ARTICLE XIV: PARLIAMENTARY AUTHORITY

Robert's Rules of Order, Newly Revised, in its most current edition, shall govern I-PAN in all cases not covered by these bylaws.

ARTICLE XV: AMENDMENTS

Section 1. Process

These bylaws may be amended by an affirmative vote of two-thirds of votes cast by members in good standing, whether at a meeting or via electronic ballot, provided that advance notice of proposed amendments is given to all members in good standing at least fourteen (14) days prior to the vote.

Section 2. Review of Bylaws

The Leadership Board shall conduct a formal review of these bylaws no less than every two years, beginning July 1, 2028. Following each review, the Board shall vote to affirm the bylaws as written or to initiate an amendment process pursuant to Section 1 of this Article.

ARTICLE XVI: ADOPTION

These bylaws shall take effect July 1, 2026, upon adoption by an affirmative vote of two-thirds of votes cast by members in good standing, whether at a meeting or via electronic ballot.

ADDENDUM A: TRANSITIONAL PROVISIONS

Upon adoption of these bylaws on July 1, 2026, all individuals currently serving in I-PAN leadership positions are officially installed and shall continue in their respective roles without interruption, subject to the staggered transition schedule described below. No new election or reappointment is required solely by reason of the adoption of these bylaws. All officers are subject to the provisions of these bylaws from the effective date forward.

Cohort A Positions (President and Secretary): Officers currently serving in these roles are installed as of July 1, 2026, and shall continue through June 30, 2027. Elections for Cohort A positions shall be held in 2027 per the electoral timeline in Article XI, Section 2, with two-year terms commencing July 1, 2027.

Cohort B Positions (Vice President and Communications Chair): Officers currently serving in these roles are installed as of July 1, 2026, and shall continue through June 30, 2028. Elections for Cohort B positions shall be held in 2028 per the electoral timeline in Article XI, Section 2, with two-year terms commencing July 1, 2028.

For the currently vacant Treasurer officer role, the Leadership Board shall conduct a special election for the Treasurer position within 60 days of adoption of these bylaws. This special election is intended both to fill the vacant seat and to serve as a practice run for the electoral process described in Article XI, Section 2, in advance of the first regular cohort election in 2027. The Leadership Board shall establish an abbreviated version of the electoral timeline for this special election by majority vote. The Treasurer elected through this process shall be considered a Cohort B officer and shall serve through June 30, 2028, consistent with the Vice President and Communications Chair.

Past President (Transitional Note): Because the founding President serves a one-year transitional term under this Addendum rather than the standard two-year elected term, the founding President shall assume the role of Past President on July 1, 2027 for a one-year term, consistent with the succession provisions in Article XI, Section 4.

President Eligibility — Inaugural Election Exception: Because the President eligibility requirement (prior Leadership Board service) would otherwise prevent any member from standing for President in the 2027 inaugural election, service during the 2026–2027 transition year shall satisfy the prior Board service requirement for purposes of the 2027 election only.

The founding Leadership Board as constituted on July 1, 2026, is listed in Addendum B.

ADDENDUM B: FOUNDING LEADERSHIP BOARD

The following individuals constitute the Leadership Board of the University of Illinois Pride Alumni Network as of the effective date of these bylaws:

- President: Jason Carson Wilson
- Vice President: Elvis Guzman
- Past President: [Vacant — to be assumed by the current President upon completion of the transitional term; see Addendum A]
- Secretary: Patrick Couillard Hale
- Treasurer: [Vacant — to be filled by special election within 60 days of adoption; see Addendum A]
- Communications Chair: Manuel Colón
- Director-at-Large: Larry Cohen
- Director-at-Large: Kevin Finke
- Director-at-Large: Daniel Jensen
- Director-at-Large: Sean Clinton Madison
- Director-at-Large: Curt McKay
- Director-at-Large: Mindy Spencer
- Undergraduate Student Director: [Vacant - to be appointed by the Officers]
- Graduate/Professional Student Director: [Vacant - to be appointed by the Officers]

This addendum shall be completed and certified by the Secretary upon formal adoption of these bylaws.

ADDENDUM C: NON-VOTING ADVISORS AND LIAISONS

The following individuals serve in a non-voting advisory capacity:

- UIAA Liaison: Tyler Gagai, Director, Alumni Clubs and Engagement
- GSRC Liaison: Dr. Yolanda Williams-Goliday, Director, GSRC